Reply to
Attn. of:  SP 98-15
           CACFP-546
           SFSP-342

Subject:  Nondiscrimination Statement in Publications and Other
          USDA Public Program Documents

To:       STATE AGENCY DIRECTORS - Colorado ED, Colorado DPHE,
          (Child Nutrition Programs) Colorado HS, Iowa, Kansas,
          Missouri ED, Missouri DH,
          Montana OPI, Montana DPHHS,
          Nebraska ED, Nebraska SS,
          North Dakota, South Dakota,
          Utah and Wyoming ED and
          Wyoming DHSS

This memorandum addresses further changes to the
nondiscrimination statement as sent to you in memorandum
changes were unforeseen by our office at that time; therefore we
wish to apologize for any inconveniences caused by the changes.
The full corrected nondiscrimination statement is as follows:

The U.S. Department of Agriculture (USDA) prohibits discrimination in its programs and
activities on the basis of race, color, national origin, gender, religion, age, disability,
political beliefs, sexual orientation, or marital or family status. (Not all prohibited
bases apply to all programs.) Persons with disabilities who require alternative means for
communication of program information (Braille, large print, audiotape, etc.) should contact the
USDA's TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room
326-W, Whitten Building, 14th and Independence
Avenue, SW, Washington, D.C. 20250-9410 or call
(202) 720-5964 (voice and TDD). USDA is an
equal opportunity provider and employer.

If the material is too small to permit the full statement to be
included (i.e; brochures, coupons, electronic benefit cards,
flyers, and other media of less than a page), the material will, at a minimum, include USDA's short nondiscrimination statement which is:

The USDA is an equal opportunity provider and employer.

In order to avoid waste of current materials, State Agencies (SAs) and local agencies can deplete current supplies. One of the above nondiscrimination statements must be printed on all new materials. We have been advised that a new "And Justice for All" poster has been designed and that it will have the nondiscrimination statement printed in English and Spanish. However, we do not have a definitive date on when it will be available. Please advise us within the next few weeks the total number of posters your office will need in both English and Spanish for all child nutrition programs. Contact Debbie Garner at (303) 844-0354 or fax your request to her at (303) 844-2234. SAs may continue to develop their own posters, but the information contained there in must reflect our current policy. If a SA elects to develop an alternative format, it must be approved by our office.

If you have any questions, please call our office.

Ann C. Degroat
ANN C. DEGROAT
Regional Director
Child Nutrition Programs